

**BACHELOR OF SCIENCE  
IN BUSINESS ADMINISTRATION  
HUMAN RESOURCE MANAGEMENT CONCENTRATION**

**GENERAL EDUCATION REQUIREMENTS**

**Competencies**

<input type="checkbox"/>	◆ Basic College Math
<input type="checkbox"/>	◆ Reading Comprehension

**◆ General Education Categories (34-35 credits total)**

◆FYS	First Year Seminar			3	
◆W-I	Written Communication - Level I			3	
◆OC	Oral Communication			3	
PGR	Personal Growth & Responsibility			3	
CEA	Creative Expression & Appreciation			3	
WC	World Cultures			3	
HP	The Human Past			3	
CS	Contemporary Society			3	
SR	Scientific Reasoning:	# Any SR course		3-4	
		# SR Lab course		4	
QR	Quantitative Reasoning			3	

**‡ Written Communication (Level II and Level III)**

W-II	Written Communication - Level II				<input type="checkbox"/>
W-III	Written Communication - Level III				<input type="checkbox"/>

**Free Electives or Minor (16 credits minimum)**

May be necessary to take additional credits to attain the minimum 120 credits required for graduation depending on choices made for general education or minor selection.


**◆ Required Support Courses (15 credits total)**

ECO	201	Principles of Macroeconomics		3	
ECO	202	Principles of Microeconomics		3	
ITC				3	
MAT	108	Finite Mathematics			
	OR			3	
MAT	208	Business Calculus			
SOC	201	Intro to Sociology		3	

**COURSES IN MAJOR (54 credits total)**

**Major Core Courses (33 credits)**

BUS	170	Intro to Business	3	
ACC	106	Financial Accounting	3	
ACC	202	Managerial Accounting	3	
MGT	332	Organizational Behavior	3	
MKT	241N	Principles of Marketing	3	
BUS	252	Business Law I	3	
FIN	301	Principles of Finance	3	
MIS	201	Intro to Information Systems	3	
ODS	262	Quantitative Analysis	3	
ODS	333	Operations & Logistics Management	3	
BUS	470	Business Policy & Strategy	3	

**Major Concentration Courses (21 credits)**

MGT	231	Mgt. Theory & Practice	3	
MGT	330	Human Resource Management	3	
MGT	472	Transnational Management	3	

**Choose two Concentration Electives:**

MGT	301	Employment Law for Business	3	
MGT	333	Compensation & Benefits Mgt.	3	
MGT	349	Mgt. Diversity in Organizations	3	
MGT	415	Employee Training/Develop in Organizations	3	

**If you have fewer than 21 credits in the major concentration, choose up to two of the following:**

BUS	370	International Business	3	
MGT	345	Intl. Human Resource Mgt.	3	
MGT	403	Leadership in Management	3	
MGT	442	Labor/Management Relations	3	
MGT	444	Change Management	3	
MGT	445	Conflict Resolution & Negotiation Skills for Managers	3	
MGT	475	Interpersonal Rel. for Managers	3	
†MGT	485	Internship in Management	3	

◆ Students may choose to use support courses to satisfy general education categories, but may not be required to do so. **Note:** If a course is used to satisfy two or more requirements (for example, a support course and Scientific Reasoning requirement), the credits are counted in only one place. Using a course to satisfy more than one requirement does **not** reduce the credit total required for graduation.

◆ Courses used to satisfy the general education requirements of the university must be taken from a minimum of six different academic disciplines. First Year Seminar and Level I Written Communications courses are exempt from this restriction. Courses may not be used to fulfill both major discipline and general education requirements.

‡ These Scientific Reasoning General Education Category courses do not have to be a sequence or be from the same discipline.

‡ Level II and Level III Written Communications Courses may be used to satisfy requirements anywhere else in a student's program of study where they may apply. The credits are counted only in one area.

+ No more than 55 credits, including free electives and/or minor, may be taken in the School of Business.

† Students wishing to register for MGT 485 must obtain permission of Department Chairperson in terms of course requirements and amount of credit hours to be granted.

◆ COMPETENCIES - TO BE COMPLETED WITHIN THE FIRST 30 CREDITS

◆ GENERAL EDUCATION CATEGORIES - TO BE COMPLETED WITHIN THE FIRST 30 CREDITS

Exceptions in the timing of courses will be made for transfer students

**Total credits for graduation: 120**

**Effective: 9/2015**